SOFTWARE ENGINEER III

SOFTWARE ENGINEER II, CONTENT RENDERING SERVICE – MARKETING TECHNOLOGY TEAM

**Job title**

Software Engineer II, Content Rendering Service – Marketing Technology Team

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00505786

Beaverton, Oregon

APPLY NOW

Become a Part of the NIKE, Inc. Team

NIKE, Inc. does more than outfit the world’s best athletes. It is a place to explore potential, obliterate boundaries and push out the edges of what can be. The company looks for people who can grow, think, dream and create. Its culture thrives by embracing diversity and rewarding imagination. The brand seeks achievers, leaders and visionaries. At NIKE, Inc. it’s about each person bringing skills and passion to a challenging and constantly evolving game.

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WHO YOU WILL WORK WITH  
As a Software Engineer on our Marketing Technology team, you will bring a broad experience of successfully ideating and delivering value that enables Nike to increase productivity, realize efficiencies and build profitable customer experiences.  
  
  
WHAT YOU WILL WORK ON  
You will be responsible for building simple and intuitive APIs for a very large developer community within Nike. Interest and experience in the latest methodologies goes a long way here and we're looking for people who are passionate about the world of value-driven solution delivery. You'll get to work alongside truly talented teams and help them enhance their performance by promoting collaboration and innovation.  
  
  
YOU WILL:  
- Work in a fast-paced agile environment  
  
- Work in true DevOps fashion leading the entire tech stack  
  
- Solve big engineering challenges to serve our worldwide athletes\* at scale  
  
- Build Nike’s data privacy vision for today’s data driven world  
  
- Grow and keep our APIs fast, efficient, available  
  
- Collaborate with other amazing engineers

WHAT YOU BRING TO NIKE  
- 5+ years of experience writing Restful APIs / microservices  
  
- Significant experience writing software in JavaScript, TypeScript and Node.js  
  
- Evidence of exposure to architectural patterns of a large, high-scale web application (e.g., well-designed APIs, high volume data pipelines, efficient algorithms)  
  
- Experience running NoSQL databases at scale  
  
- Validated ability to produce high quality software that is unit tested, code reviewed, and checked in regularly for continuous integration  
  
- Experience developing Jenkins pipelines, Canary deployments  
  
- Exposure to Docker / Kubernetes  
  
- Hands on experience in AWS  
  
- Strong communication skills and great product sense  
  
- You have relevant professional experience or a bachelor's degree in Computer Science, Information Systems, (or another relevant field) with good working knowledge of basic computer science data structures and algorithms.

SOFTWARE ENGINEER II, CONTENT RENDERING SERVICE – MARKETING TECHNOLOGY TEAM

## **JOB DETAILS**

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- Strong communication skills and great product sense  
  
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NIKE, Inc. is a growth company that looks for team members to grow with it. Nike offers a generous total rewards package, casual work environment, a diverse and inclusive culture, and an electric atmosphere for professional development. No matter the location, or the role, every Nike employee shares one galvanizing mission: To bring inspiration and innovation to every athlete\* in the world.

NIKE, Inc. is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

SOFTWARE ENGINEER II – CONSUMER SERVICES

## **JOB DETAILS**

**Job title**

Software Engineer II – Consumer Services

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00504187

APPLY NOW

Beaverton, Oregon

APPLY NOW

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Our team (Consumer Services Data Engineering) is seeking someone to help drive us across milestones and support our product roadmap. Could that be you?

WHO WE ARE LOOKING FOR  
Do you have a passion for digital technology, innovation and problem solving? Are you curious about how to turn billions of events and signals into meaningful information that not only provides insights into the present but also help predict the future? Are you interested in applying Data Engineering, Data Streaming and Big Data Technology to help deliver personalized experiences? If so, come join the hardworking team of engineers that are a driving force behind data engineering solutions at Nike!

WHAT YOU WILL WORK ON  
Responsibilities:

-  Develop, mentor, design and implement features in collaboration with team engineers, product owners, data analysts, and business partners using Agile / Scrum methodology

-  Contribute to overall architecture, frameworks and patterns for processing and storing large data volumes

-  Design and implement distributed data processing pipelines using Spark, Hive, Sqoop, Python, and other tools and languages prevalent in the EMR ecosystem

-  Build utilities, user defined functions, and frameworks to better enable data flow patterns

-  Research, evaluate and utilize new technologies/tools/frameworks centered around high-volume data processing

-  Define and apply appropriate data acquisition and consumption strategies for given technical scenarios

-  Build, incorporate, and drive teams to write automated unit tests and integration scripts using the Python test unit framework

-  Work with architecture/engineering leads and other teams to ensure quality solutions are implemented, and engineering standard methodologies are defined and adhered to

-  Work across teams to resolve operational and performance issues and to deliver data for reporting in Tableau

-  Implement security control around sensitive data

WHAT YOU BRING  
-  MS/BS in Computer Science, or related technical field

-  5+ years of proven experience and 5+ years of relevant big data/ETL data warehouse experience building data pipelines

-  2+ years leading a team of data engineers – IE mentor, improve processes, peer training, coding standards

-  3+ years experience in Python and Snowflake. Strong programming experience in Python

-  Professionally worked with APIs to extract data for data pipelines

-  Extensive experience working with Hadoop and related processing frameworks such as Spark, Hive, Sqoop, etc.

-  Ability to architect, design and implement solutions with AWS Virtual Private Cloud, EC2, AWS Data Pipeline, AWS Cloud Formation, Auto Scaling, AWS Simple Storage Service, EMR and other AWS products, HIVE, Athena

-  Solving production issues and performing On-Call duties, at times

-  Working knowledge with workflow orchestration tools like Apache Airflow

-  Hands on experience with performance and scalability tuning

-  Experience with Agile/Scrum application development using JIRA

-  Experience working in a public cloud environment, particularly AWS

-  Professional experience with source control, merging strategies and coding standards, specifically Bitbucket/Git

-  Professional experience in data design, modeling, and being able to interpret STTMs

-  Demonstrated experience developing in a continuous integration environment using tools like Jenkins, Bamboo, or TeamCity CI Frameworks

-  Demonstrated ability to maintain the build and deployment process through the use of build integration tools

-  Working experience and communicating with business partners and architects

-  Demonstrated experience implementing security around sensitive data

-  Experience designing instrumentation into code and using and integrating with software and logging analysis tools like log4Python, Signal FX and/or Splunk

-  Desire to lead collaboratively with your teammates to come up with the best solution to a problem

-  Demonstrated experience and ability to deliver results on multiple projects in a fast-paced, agile environment

-  Excellent problem-solving and interpersonal communication skills

-  General curiosity and ability to share knowledge with others

-  Passionate about data and aiming for excellence

-  Desire to learn and understand the business and connect with business partners to accomplish rules transformations and data validation while coding

-  Understands the importance of data security and privacy

NICE TO HAVE:  
-  Call center data at a global level

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# SOFTWARE ENGINEER II – CLOUD AUTOMATION

**Job title**

Software Engineer II – Cloud Automation

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00510074

Beaverton, Oregon

APPLY NOW

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Who we are looking for

As a senior software engineer on our Cloud Automation team, you will be responsible for building simple and intuitive automation tooling for a very large developer community within Nike. This will involve enhancing the existing automation platform to improve the user experience, extending functionality and tooling in our cloud platform.

What you will work on

* A variety of programming languages including Java, JavaScript, Python, Groovy.
* The following technologies: Multi-cloud (AWS preferred), Jenkins, Terraform, CloudFormation, Serverless, SQL, NOSQL.
* Designing and building simple/intuitive APIs from infrastructure to the client.
* Agile delivery methodologies in a fast-paced complex environment – Scrum, SAFe.
* Familiarity and experience in the latest continuous delivery methodologies.

What you bring

* Bachelor's degree in Computer Science, Computer Engineering, or other relevant subject area. (2 years of additional relevant professional experience accepted in lieu of a degree).
* 5+ years of professional experience as a software engineer. 3+ years of professional experience if accompanied by a masters degree.
* Comfortable working in a fast-paced, results-oriented environment.
* Ability to understand business requirements and translate those into value-add technology solutions.
* Passion for continuous learning.
* Familiar with DevOps principles.
* Excellent verbal and written communication and collaboration skills to effectively communicate with both business and engineering teams.

NIKE, Inc. is a growth company that look

## **JOB DETAILS**

**Job title**

Software Engineer II

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00507744

APPLY NOW

SOFTWARE ENGINEER II

Beaverton, Oregon

APPLY NOW

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The Retail Authentication Platform team builds and operates a scalable and reliable platform of services to handle millions of requests from thousands of global Nike Retail and Partner stores. As a critical platform within the Retail engineering space the team takes proud ownership in providing outstanding product quality and service.  
  
Our production code is written in Typescript and deployed on AWS. We prefer strong-typing and object-oriented style with a focus on reusability. Our architecture is tailored for reliability, favoring multi-region, serverless approaches to ensure resiliency and availability. We support what we build and therefore follow DevOps standard methodologies for continuous deployments, monitoring and observability. We have an all-hands approach to handling incidents during office hours and a rotating on-call schedule for those rare off-hour contacts.  
  
We encourage collaboration and respectful debate. We share knowledge and mentorship to help each other grow. We continuously innovate, demo our work, and build cross-team relationships to benefit individual and team success!  
  
  
WHAT YOU WILL WORK ON:  
As a member of the team, we expect you to:  
  
- Optimally operate within our engineering environment and help it evolve over time.  
  
- Review your peers’ technical designs, code, and tests, giving encouraging feedback and asking good questions.  
  
- Work in a collaborative environment that rewards experiments, initiative, curiosity, and mentoring.  
  
- Practice DevOps ensuring a culture of testing and releasing software on AWS continuously using automation and monitoring.  
  
- Partner with other engineering and product teams to loosely couple and scale the platform.

WHAT YOU BRING TO NIKE:  
To be considered for this position, you should:  
  
- Have experience and a deep understanding of building microservices and event processing pipelines in a distributed environment.  
  
- Have significant experience consuming and creating web services, with a good understanding of API design.  
  
- Have significant experience working in the modern NodeJS ecosystem with knowledge of library dependency management.  
  
- Have worked in a DevOps environment where strong automation and observability are required to keep the team moving.  
  
- Understand the benefits and drawbacks between SQL and NoSQL databases and have experience with both.  
  
- Have some experience with continuous integration and delivery practices ensuring frequent and safe deployments.  
  
- Understand and contribute to agile development methodologies.  
  
- Have significant experience using Amazon Web Services.  
  
  
WE WILL PRIORITIZE CONSIDERATION BY THESE PREFERRED SKILLS:  
§ You have relevant professional experience or a bachelor's degree in Computer Science, Information Systems, (or another relevant field).  
  
§ At least 3-5+ years of professional experience in application engineering.  
  
§ At least 3-5+ years professional development experience in a team environment.  
  
§ At least 2-3 years hands-on experience in Node.js.  
  
- Prefer 4 or more years of hands-on experience with AWS, Azure, GCP or similar cloud platform  
  
- Experience with AWS Lambda, API Gateway, DynamoDB, Terraform  
  
- Experience with both relational and No-SQL databases  
  
- Experience with participating in projects in a highly collaborative, results-oriented environment using an Agile framework.  
  
- Knowledge of the OpenID Connect and OAuth2 specifications and hands-on experience with implementing an Identity Provider (IDP).  
  
- Excellent verbal and written communication and collaboration skills to optimally communicate and connect with both business and technical teams

## **JOB DETAILS**

**Job title**

Senior Software Engineer

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00508255

APPLY NOW

# SENIOR SOFTWARE ENGINEER

Beaverton, Oregon

APPLY NOW

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Who are we looking for

We are looking for a Senior Software Engineer to apply their skills and talent to build scalable and sustainable solutions, utilizing the best engineering practices and latest Cloud technologies in an agile, team-oriented and collaborative environment. We build and support amazing user experiences while meeting the needs of the business. As a senior engineer on the Product Development team, you’ll work with a multifaceted group of engineers as peers or in partner teams who build and support our product creation process.

What will you work on

As part of this team, you will be collaborating with engineers to design, develop, and implement next generation Digital Product Creation capabilities and services. With the changes in retail, this team works on enabling new features and delivering new tools, and building new features in a cloud-based architecture using object-oriented programming systems/database concepts in an agile environment. You will work directly with business partners to innovate and design for changing product creation environment.

Focus area will include Product Innovation and Consumer Creation domains.

* Architect and implement high quality solutions that demonstrate maintainable, clean code for new and existing applications. Document and diagram where appropriate.
* Work in a distributed/cloud-based environment (AWS preferred) with high transaction volumes
* Practice full DevOps ensuring a culture of testing and releasing software on AWS continuously using automation and monitoring
* Deliver software in a Scrum development process
* Partner with other teams to ensure the service ecosystem is loosely coupled and scalable

Who will you work with

You will work with world-class talent of people and be part of the Product Innovation and Consumer Creation team, reporting to the Engineering Director. This role will be working in an Agile Scrum environment with support of an assigned SCRUM Master, dedicated product management and a team of quality engineers to develop new capabilities, enhancements, and provide ongoing maintenance.

What you bring to Nike

* Bachelor's degree in Computer Science, Information Systems, or another relevant field, or relevant professional experience in lieu of a degree
* Be a subject matter expert by demonstrating leadership by coaching, mentoring, and training others
* Partner with UX team to bring their vision to a reality that wows the customer
* Exposure to Agile practices and Engineering approach with strong desire to learn and develop in this area
* 5+ years’ experience using Java
* 5+ years’ experience using JavaScript/Node
* 3+ years’ developing in microservice architecture, domain driven design, and RESTful APIs
* Experience in designing and building serverless architectures
* Solid foundation in data structures, algorithms, and architecture patterns
* Ability to define solutions, provide estimates on effort and risk, and evaluate technical feasibility
* Proficient with modern build strategies, continuous integration, unit testing, static analysis, and automated integration tests
* Experienced with NoSQL to ensure data storage is designed for security, reliability, availability, maintainability, and performance
* Proficient in performing technical code reviews and pair programming
* Excellent communication skills
* Knowledgeable with version control systems (Git) and issue tracking tools (JIRA)
* Experience with CD/CI and related tools (Jenkins, TeamCity, etc.)
* Proven track record of solving problems and getting things done in a fast-paced, ever-evolving environment
* Ability to work in cross-functional teams and demonstrate strong interpersonal skills
* Retail industry experience is a nice bonus

## **JOB DETAILS**

**Job title**

Sr. Full Stack Software Engineer

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

# SR. FULL STACK SOFTWARE ENGINEER

Beaverton, Oregon

APPLY NOW

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We are looking for a software development engineers who are passionate about building user experiences on a cross functional team of people passion delivering refined and modern user experiences for Nike's growing cloud native technology platforms that can scale with the demand of our business.

Scope & responsibilities

* Evangelize and cultivate adoption of Enterprise Platforms experiences, open source software and agile principles within the organization
* Ensure solutions are crafted and developed using a scalable, highly resilient cloud native architecture
* Deliver well-documented and well-tested code, and participate in peer code reviews
* Craft and develop tools and frameworks to improve security, reliability, maintainability, availability and performance for the technology foundation of our platform
* Ensure product and technical features are delivered to spec and timely
* Collaborate with and consult other Nike development teams, UX designers, and stakeholders.
* Explain designs and constraints to partners and technical teams
* Assist in the support and operation of the platforms you help build
* Work with product management to support product / service scoping activities
* Work with leadership to define delivery schedules of key features through an agile framework
* Be a key contributor to overall architecture, framework and design of enterprise platform experiences

QUALIFICATIONS

* Masters’ or Bachelors' degree in Computer Science, a related field, or equivalent experience.
* 3+ years of experience in large-scale software development
* 2+ years of Hands-on experience with AWS, Azure or GCP
* 3+ years of experience with Javascript on the frontend (React, Angular, etc) and Node.js backend components.
* Experience with UI design, wireframes, and visual layout.
* Experience with web and web app patterns including RESTful and GraphQL API design and implementation.
* Experience with securing RESTful APIs and Apps using OAuth, OpenID Connect, and JWT
* Experience with both relational and No-SQL databases
* Exposure to Docker, Kubernetes, or serverless technologies.
* Experience with participating in projects in a highly collaborative, multi-discipline development team environment
* Exposure to Agile and test driven development
* Exposure to hierarchical and distributed code repository management tools like GIT
* Great communications skills

## **JOB DETAILS**

**Job title**

Software Engineer II – Retail Platform Engineering

**Brand**

Nike

**Career area**

Technology

**Location**

Beaverton, Oregon

United States

**Job ID**

00504293

SOFTWARE ENGINEER II – RETAIL PLATFORM ENGINEERING

Beaverton, Oregon

APPLY NOW

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Who you will work with

Does building a scalable suite of platform services to handle the needs of millions of consumers who engage with the Nike web and app ecosystem interest you? If so, come join the Retail Platform Engineering team to be at the forefront of this technology movement!  
  
While Nike Digital Engineering is a big place, our team's primary concern is building mission critical platforms to serve Retail Commerce in Cloud for Nike Retail and Partner stores around the globe.  
  
Our production code is usually written for the JVM, mostly in Java8 or Node.js, and deployed on Amazon's AWS infrastructure. Our architecture is focused on reliability, favoring asynchronous approaches to ensure resiliency and availability.  
  
We operate the systems we develop and have a rotating on-call schedule.  
  
We practice continuous delivery - every merged pull request goes directly to production with appropriate feature flagging. Our automation is typically scripted in Python with AWS CloudFormation as the backbone of our deployment architecture.  
  
We collaborate to help each other grow our knowledge and engineering practices, encouraging frequent demos, knowledge sharing sessions, and mentoring relationships where it proves helpful to both the individual and team success.  
  
  
What you will work on  
  
You will be expected to:  
- Successfully operate within our engineering environment and help it evolve over time.  
  
- Review your peers' technical designs, code, and tests, giving supportive feedback and asking good questions.  
  
- Work in a collaborative environment that rewards experiments, initiative, curiosity, and mentoring.  
  
- Leverage your interest in data and data analysis to understand our consumers and how they engage with our ecosystem.  
  
- Practice DevOps ensuring a culture of testing and releasing software on AWS continuously using automation and monitoring.  
  
- Partner with other engineering and product teams to loosely couple and scale the service ecosystem.  
  
- Work with teams dedicated to content management, membership, notification delivery, and digital marketing.  
  
- Participate in technical development and delivery of backend services in the retail environment  
  
- Partner with product owner to understand requirements and define an MVP for features and agree upon timelines.  
  
- Provide technical expertise in application architecture.  
  
- Collaborating with other teams and architecture to develop new features.  
  
- Ensure quality of the code and products throughout the entire development lifecycle (DevOps)  
  
- Ensure continuous improvement in performance, scalability, extensibility, reliability, usability, and availability of the platform.  
  
- Leverage agile methodology concepts for quality, delivery and continuous improvement.  
  
- Participate in sprint planning and other scrum ceremonies. Help team plan and execute sprint tickets.  
  
- Monitoring and supporting health of services in production.

What you bring to Nike

- You have relevant professional experience or a bachelor's degree in Computer Science, Information Systems, (or another relevant field) with good working knowledge of basic computer science data structures and algorithms.  
  
- 5+ years of professional experience in application engineering.  
  
- 4+ years hands-on experience in Java/Node.js.  
  
- Should have experience in AWS based micro services and no-SQL DB.  
  
- Experience with AWS EC2, AWS Lambda, S3, Cloud Formation, Dynamo DB, Gradle  
  
- Experienced in unit testing using Junit or other tools.  
  
- Experienced in automated functional testing using tools like Cucumber.  
  
- Well versed with Agile methodology.  
  
- Excellent verbal and written communication and collaboration skills to effectively communicate with both business and technical teams.  
  
- Comfortable working in a fast-paced, results-oriented environment.  
  
- You love to learn, grow, and effectively bring new ideas into the group.  
  
- Your experience level could be anywhere from junior to lead, but you bring maturity and thoughtfulness to your day-to-day work.  
  
- You can design and build web services and event processors using AWS and JVM technologies.  
  
- Your broad spectrum of knowledge about data analysis, databases and related data storage paradigms, programming languages, and frameworks informs your decisions.  
  
- You understand scalable, highly available, and eventually consistent distributed systems.  
  
- You have excellent written and oral communication skills to both technical and non-technical audiences.  
  
- You value collaboration and interaction with your teammates and colleagues, defaulting to sharing early and looking for help when needed over delivering perfect results.